



# **WASHAKIE COUNTY CONSERVATION DISTRICT**

**ANNUAL PLAN  
JULY 1, 2008 TO JUNE 30, 2009**

# WASHAKIE COUNTY CONSERVATION DISTRICT

## DISTRICT SUPERVISORS

Chairman	Tom Harrington	347-6645
Vice Chairman	Rick Six	347-3906
Secretary/Treasurer	Kitsy Barnes	347-8432
Supervisor	Aaron Anderson	366-2770
Supervisor	Dan Rice	366-2571
Associate Member	James D. Miller	347-8113
Associate Member	Dan Hampton	366-2255

## EMPLOYEES

District Director	Victoria Dietz	347-2456 ext. 191
Education Specialist	Caryn D. Agee	347-2456 ext. 121

## NATURAL RESOURCE CONSERVATION SERVICE

District Conservationist	Rory Karhu	347-2456 ext. 106
Civil Engineer	Lonnie Steinke	347-2456 ext. 124
Ag Engineer	Ryan Johnson	347-2456 ext. 119
Rangeland Management Specialist	Ray Gullion	347-2456 ext. 109
Soil Conservationist	Laura Galloway	347-2456 ext. 125
Rangeland Management Specialist	Courtney Thomas	347-2456 ext. 102
Habitat Extension Biologist	Amy Anderson	347-2456 ext. 108

## COOPERATING AGENCIES

USDA Natural Resources Conservation Service	USDA Rural Development	Chief Washakie FFA
Ten Sleep FFA	Washakie County School Districts	The Nature Conservancy
Washakie County Public Health	Bureau of Land Management	Wyoming Department of Agriculture
Washakie County Solid Waste Disposal Districts	Worland Chamber of Commerce	Worland Drainage District
Wyoming Department of Transportation	Worland Canal Districts	USDA Forest Service
National Association of Conservation Districts	USDA Farm Service Agency	Wyoming Game & Fish Dept.
Wyoming Department of Environmental Quality	Washakie County Weed & Pest	Cooperative Extension Service
Wyoming Association of Conservation Districts	City of Worland	Washakie County Commissioners
Washakie County Planning Commission	Wyoming Boys School	Washakie County Farm Bureau
Wyoming Honor Farm	Washakie County Road & Bridge	Washakie County Fair Board

## GENERAL INFORMATION

A number of factors contributed to the rapid deterioration of western agricultural lands during the early 1930's. The application of poor farming procedures, misuse of range and extreme lack of moisture were probably foremost in creating these adverse conditions. Recognizing the need to stop further degradation of these valuable lands, Senator Earl Bower, of Washakie County, introduced a bill establishing the Wyoming Soil Conservation Act in February 1941. This Act authorized the establishment of Soil Conservation Districts. These newly formed bodies were given the responsibility of natural resource conservation within their respective districts.

On December 31, 1941, the Nowood Soil Conservation District at Ten Sleep became one of the first four Districts in Wyoming. The five Board of Supervisors were Rouse Anderson, A.D. Leithead, Ray L. Brown, E.T. Beckley and L.J. "Smilo" Davis. The District office was established in 1942 and was closed on April 15, 1964 in order to be serviced through the Worland office.

Two of the oldest Conservation Districts in the State of Wyoming consolidated to form the Washakie County Conservation District (WCCD) in 1990. This combined the Nowood Conservation District, which was established in 1941 in Ten Sleep, and the Washakie Conservation District, which was established in 1943 in Worland.

The Washakie County Conservation District holds regular monthly meetings on the third Monday of the month alternating between Worland and Ten Sleep.

## **WASHAKIE COUNTY CONSERVATION DISTRICT PLANNING PROCESS**

The WCCD Board of Supervisors used the holistic management decision making framework in developing their updated Natural Resource Land Use Plan (Long Range Plan). In November 1999, the WCCD initiated this collaborative planning process in order to implement the policy of the Wyoming Legislature, the recommendations of the citizens of the WCCD, and the decisions of the Board of Supervisors. The Long Rang Plan was adopted in 2001 and amended in 2005.

The goals and actions were derived from the public participation sessions, thereby allowing control of the WCCD resources guided by the visions of the Community. Based upon the visions, concerns and needs of our community, the Board of Supervisors of the WCCD understand the need to provide meaningful local input in the decision making processes concerning the management of the natural resources within their jurisdiction, and how to recognize and monitor the positive and negative changes in the community they represent.

The following statements were created by the WCCD from the results of the public input. These three components together form the holistic goal for the WCCD.

- We will strive to preserve our clean and healthy environment while maintaining our customs, culture and natural resource base to ensure that we continue to have a strong and stable economy and the ability to enjoy our peaceful and secure lifestyle.
- The quality of life we strive for will be achieved by continuing to maintain and enhance sustainable and optimum production of renewable and non-renewable resources and to encourage and support the motive and means to enhance economic opportunity and education.
- Through the efforts of cooperation and communication among the local people, our community will have a beneficial impact on sustaining a strong and viable multiple-use of our public and private lands, including agricultural, industrial, mineral production, commercial, recreational and historical uses, which together will provide the continued ability to generate wealth and the growth and needs of our community.

The WCCD adopted the following major operational Goals, which include: Education, Tree Program, Water Quality, Wildlife Habitat, Government Agency Interaction and Coordination, Range & Irrigated land Management, Internal District Operations, Public Information, Waste Management and Special Projects.

For each operational Goal, the WCCD adopted Actions to help achieve the individually stated Community Goal. The adopted Goals and actions reflect the community's input in the development of the Community Goal.

In 2006, the WCCD along with the Washakie Watersheds Steering Committee, finalized the Big Horn River Watershed Management Plan (BHRWMP) which was developed and designed to address water quality issues within Washakie County over the next five years. The actions of the BHRWMP have also been incorporated into this plan of operation.

## EDUCATION

**GOAL: Through quality informational and education materials, presentations, and workshops, Washakie County residents will become more aware of the conservation of our natural resources.**

**OBJECTIVE: Teach and promote resource conservation to expand environmental learning opportunities and instill community and conservation values for local youth.**

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Work with FFA, local schools, youth groups, NRCS, and individuals to continue to maintain WCCD's Outdoor Classroom.	2 Field Trips	Education Specialist			X								X	
Conduct field trips to the Outdoor Classroom and other locations. These field trips will focus on natural resource based topics and also integrate other subject areas.	4 Field Trips	Education Specialist			X	X						X	X	
Conduct an annual conservation educational poster contest.	11 5 <sup>th</sup> & 2 <sup>nd</sup> Grade Classes	Education Specialist										X	X	
Provide educational opportunities to students on Vermiculture.	2 Activities	Education Specialist									X	X		
Provide field trips for students, to local farms for water conservation activities.	1 Field Trip	Education Specialist											X	

## EDUCATION CONTINUED

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Provide education to K-12 students regarding the impact of land management on water quality, using the Wyoming Game & Fish's Stream Trailer, Enviroscape and Groundwater Models.	<b>1 Stream Trailer</b>  <b>3 each Enviro. &amp; Grndw.</b>	<b>Education Specialist</b>									<b>X</b>	<b>X</b>	<b>X</b>	
Aid area educators in the continuation of existing and/or the establishment of CRM in the Classroom activities.	<b>1 Existing</b>  <b>1 New</b>	<b>Education Specialist</b>			<b>X</b>								<b>X</b>	
Work with local schools, Game & Fish Dept., City of Worland and Ten Sleep Preserve to continue the Urban Bat Monitoring Program.	<b>1 Fall Event</b>  <b>10 Spring Evenings</b>	<b>Education Specialist</b>			<b>X</b>							<b>X</b>	<b>X</b>	
Participate in National Water Quality Monitoring Day with local sixth grade students.	<b>1 Event</b>	<b>Education Specialist</b>				<b>X</b>								
Instruct and educate the Worland High School Advanced Biology Class in water quality monitoring, including providing the required equipment.	<b>2 Field Trips</b>  <b>15 Classroom Instruction</b>	<b>Education Specialist</b>		<b>X</b>	<b>X</b>	<b>X</b>								

## PUBLIC INFORMATION

**GOAL: The WCCD will provide information to Washakie County residents, and local, state, and federal agencies to increase natural resource conservation awareness.**

**OBJECTIVES: Promote viable farming, ranching & business operations and opportunities within the WCCD.**

**Promote Best Management Practices (new and existing) for the improvement of natural resources.**

**Work to educate the urban population on benefits of agriculture.**

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Make presentations to local organizations on District projects.	<b>2 Programs</b>	<b>All Staff</b>					<b>X</b>							<b>X</b>
Host a workshop to highlight implementation activities to illustrate benefits and provide information on how assistance can be obtained.	<b>1 Workshop</b>	<b>Director</b>		<b>X</b>						<b>X</b>				
Provide pertinent Ag related legislative information to local Ag producers, organizations and businesses, through the WCCD's newsletter and local radio station.	<b>1 News Article</b> <b>1 Radio Spot</b>	<b>Director</b>						<b>X</b>	<b>X</b>					
Write newspaper articles during the Spring and Fall recreation season highlighting "Tread Lightly" principles.	<b>2 Articles</b>	<b>Director</b>			<b>X</b>							<b>X</b>		

**PUBLIC INFORMATION CONTINUED**

<b>ACTION</b>	<b>GOAL</b>	<b>COMPLETED BY</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
Participate in local activities, fairs, expositions, etc., with informational displays. (Worland Trade Show, 4-H Fair, and WESTI Ag Days)	<b>3 Events</b>	<b>All Staff WCCD Board</b>		<b>X</b>		<b>X</b>			<b>X</b>	<b>X</b>				
Disseminate quarterly Barnyards and Backyards conservation magazines, which highlights conservation practices for urban and rural homeowners.	<b>4 issues</b>	<b>All Staff</b>	<b>X</b>			<b>X</b>			<b>X</b>			<b>X</b>		

## TREE PROGRAM

**GOAL: The WCCD will encourage tree plantings to help reduce erosion, improve aesthetic values, enhance wildlife habitat, enhance energy conservation and protect livestock from the wind, by providing technical assistance to promote successful tree establishment and provide seedling tree purchasing opportunities.**

**OBJECTIVE: Encourage local tree planting projects by providing information through local newspapers, radio stations, and the WCCD newsletter.**

<b>ACTION</b>	<b>GOAL</b>	<b>COMPLETED BY</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
Continue to make trees available to local community, through the WCCD's seedling tree program.	<b>4500 Trees</b>	<b>All Staff</b>											X	
Cooperate/partner in community beautification projects.	<b>Ongoing</b>	<b>All Staff</b>										X	X	
Provide technical assistance, equipment and cost-share for tree planting projects.	<b>2 Projects</b>	<b>All Staff</b>										X	X	
Continue to maintain Living Snow Fence at Orchard Ranch in Ten Sleep.	<b>2 Visits 7 Visits</b>	<b>Director Contract Labor</b>	X	X	X								X	X
Continue to provide Washakie County Tree & Shrub Guide to residents to provide general information on plant species, planting, watering, pruning and maintenance.	<b>Ongoing</b>	<b>All Staff</b>	X	X	X	X	X	X	X	X	X	X	X	X
Provide news articles on different trees and shrubs suited to Washakie County.	<b>6 Articles</b>	<b>Education Specialist</b>				X	X	X	X	X	X			

## WATER QUALITY

**GOAL: The WCCD will strive to increase the efficient use and maintain and improve the quality of Washakie County’s waters through education, technical assistance, best management practices and coordination.**

**OBJECTIVE: Work with landowners and local, state and federal agencies, on watershed-based water quality monitoring programs to help promote the reduction of non-point source pollution from urban and rural areas.**

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Continue monitoring water quality in all listed segments according to the current WCCD’s Sampling and Analysis Plan.	6 Streams	All Staff Contract Labor	X	X	X	X								
Continue to compile available water quality and land use information, assess what data is still needed, and enter into Excel spreadsheet for interpretation and analysis to be accomplished by water quality consultant.	6 Streams	All Staff	X	X	X	X	X							
Provide appropriate Conservation District personnel with watershed management and water quality monitoring training as needed.	Ongoing	All Staff				X					X			
Distribute “Wyoming Homeowner’s Guide to Septic Systems” brochure to residents.	Ongoing	All Staff		X						X				
Provide cost share assistance to landowners to upgrade inadequate and/or failing systems.	15 Projects	Director	X	X	X	X	X	X	X	X	X	X	X	X

<b>WATER QUALITY CONTINUED</b>														
<b>ACTION</b>	<b>GOAL</b>	<b>COMPLETED BY</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
Host a workshop to introduce the Big Horn River Watershed Plan, update residents on current water quality monitoring data and activities, and outline next year's activities.	<b>1 Workshop</b>	<b>All Staff WCCD Board</b>	X											X
Involve municipal and county representation in watershed planning by extending specific invitations to them for the workshops, tours and activities regarding urban impacts.	<b>Ongoing</b>	<b>All Staff WCCD Board</b>	X	X	X						X	X	X	X
Maintain the implementation activity's notebook to document all of the action items identified in the Big Horn River Watershed Management Plan.	<b>Ongoing</b>	<b>All Staff</b>	X	X	X	X	X	X	X	X	X	X	X	X
Provide cost share and technical assistance to producers to help them install BMP's to reduce non-point source pollution from their feedlots.	<b>Ongoing</b>	<b>Director WCCD Board</b>	X	X	X	X	X	X	X	X	X	X	X	X
Produce news article emphasizing the potential impact of urban activity on water quality.	<b>1 Article</b>	<b>Director</b>									X			

WATER QUALITY CONTINUED														
ACTION	GOAL	COMPLETE D BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Provide information to residents at 4-H County Fair, WESTI, Worland Trade Show, and other opportunities on BMP implementation, water quality monitoring, and watershed planning activities.	3 Events	All Staff		X					X	X				
Publish articles pertaining to the progress of the Big Horn River Watershed Management Plan implementation in the WCCD's newsletter. Specific topics will include: Reasons for watershed planning efforts and status of implementation projects (septics, AFO's, buffers, etc.)	2 Articles	Director		X										X
Request information from businesses and local municipalities' regarding disposal of material collected during street sweeping and snow removal, to ensure proper disposal of material.	5 Requests	Director				X								
Install a demonstration project incorporating practices such as buffer strips or other practices to reduce land-use impacts associated with small acreage on water quality.	1 Project	Director												X

## WATER QUALITY CONTINUED

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Write news article to emphasize the potential for water quality improvement associated with proper forage utilization and point out potential penalties for violations related to corrals.	<b>1 Article</b>	<b>Director</b>									X			
Publish articles in local newspapers pertaining to water quality within the watershed. The following topics will be included: Human health considerations related to <i>E. coli</i> and why fish are not contributors, showcase of successful implementation activities, and highlight benefits of various BMP's and cost-share opportunities available for implementation.	<b>2 Articles</b>	<b>Director</b>				X					X			
Participate in local radio show to emphasize progress achieved through the Big Horn River Watershed Management Plan.	<b>1 Spot</b>	<b>Director</b>		X										
Pursue grant funding for the 2008-2009 monitoring seasons, to fund the gathering of water quality information.	<b>Ongoing</b>	<b>Director</b>	X	X	X	X								
Establish one demo site for an urban stormwater runoff BMP.	<b>1 Project</b>	<b>All Staff</b>		X	X	X	X							

## WATER QUALITY CONTINUED

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Send educational materials to residents highlighting AFO improvement options, including the Landowner Self-Assessment form and a progress report of past BMP implementation within the WCCD.	<b>1 Mailing</b>	<b>Director</b>							X					
Distribute "Living on a Few Acres" brochure to landowners, the Washakie County Assessor, realtors, title companies, banks, and others associated with real estate.	<b>All Events</b>	<b>Director</b>	X	X	X	X	X	X	X	X	X	X	X	X
Host an open house for the releasing of the "Living on a Few Acres in Washakie County" brochure.	<b>1 Event</b>	<b>Director</b>	X											X
Host a BMP implementation tour to emphasize watershed function and natural hydrology.	<b>1 Event</b>	<b>Director</b>			X									
Continue to monitor water quality on the Nowood River according to the current WCCD's SAP to evaluate the effectiveness of the watershed plan's implementation activities.	<b>Monthly (May-Sept.)</b>	<b>All Staff Contract Labor</b>	X	X	X	X								

## WATER QUALITY CONTINUED

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Develop and submit Use Attainability Analyses to ensure that waterbodies are properly classified such as changing the use designation of appropriate streams from primary contact recreation to secondary contact recreation.	<b>36 Streams</b>	<b>All Staff</b>			X	X	X					X	X	X
Supply WCCD's data, in cooperation with neighboring CD's to a common consultant for a comprehensive analysis of the Big Horn River Watershed.	<b>Ongoing</b>	<b>Director</b>	X	X	X	X	X	X	X	X	X	X	X	X
Development and implementation of a watershed plan on Sage Creek.	<b>1 Plan 1 BMP</b>	<b>All Staff WCCD Board Steering Committee</b>			X	X	X	X	X	X	X	X	X	X

## WILDLIFE HABITAT

**GOAL: The WCCD recognizes and encourages commitment to maintaining and improving the enhancement of wildlife habitat by incorporating wildlife habitat concerns and proper wildlife habitat management in the planning, programs and projects of the WCCD.**

**OBJECTIVE: Work with government agencies and other related groups in the development, maintenance, improvement and protection of wildlife habitat.**

WILDLIFE HABITAT														
ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Cooperate with landowners, BLM, NRCS, Weed & Pest District's and Game & Fish to eradicate tamarisk and Russian Olive along streams.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Continue to provide funding for range projects that consider wildlife benefits.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X

## WASTE MANAGEMENT

**GOAL: The WCCD will implement recycling & waste reduction programs that will educate Washakie County residents on the importance of recycling.**

**OBJECTIVE: Promote, maintain and enhance recycling efforts in the WCCD and provide education/information regarding recycling awareness.**

WASTE MANAGEMENT														
ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Continue to work with service groups to empty the community recycling bins in Ten Sleep and deliver the recyclables to the Worland Landfill for recycling.	Monthly	Education Specialist Volunteers	X	X	X	X	X	X	X	X	X	X	X	X
Continue to promote recycling in Washakie County and help educate the public about recycling by providing articles on recycling in the District's Newsletter and local newspapers.	2 Articles	Education Specialist	X											X
Continue to work with Reduce, Reuse, Recycle Coalition to continue Household Collection Program.	1 Meeting	Education Specialist			X									
Work with 4 <sup>th</sup> grade teacher team to provide a well rounded curriculum about the value and practical aspects of recycling.	3 Programs	Education Specialist										X		

**WASTE MANAGEMENT CONTINUED**

<b>ACTION</b>	<b>GOAL</b>	<b>COMPLETED BY</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
Continue to coordinate recycling efforts with Washakie County Solid Waste Disposal Districts, City of Worland, local groups and organizations, agencies and other communities.	<b>Ongoing</b>	<b>Education Specialist</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
Plan a community awareness program to recognize National Recycling Day and provide public education on recycling.	<b>1 Article 1 Event</b>	<b>Education Specialist</b>			<b>X</b>	<b>X</b>	<b>X</b>							
Continue discussions with the Worland Landfill, City of Worland, local feedlot owners and others regarding the possibility of initiating a composting program.	<b>Ongoing</b>	<b>All Staff WCCD Board</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>

## GOVERNMENT AGENCY INTERACTION AND COORDINATION

**GOAL:** The WCCD will continue to represent local interests in the planning and implementation efforts of local, state, and federal government agencies within the boundaries of the WCCD.

**OBJECTIVES:** Use WCCD Natural Resource Land Use Plan and the Big Horn River Watershed Management Plan to support landowners and government agencies in making sound natural resource decisions that are scientifically-based, legally defensible, sensitive to resource health, and responsive to multiple-interest users.

Work to ensure local input on state and federal land management issues to promote multiple use of public lands (grazing – wildlife and domestic, logging, minerals, recreation) and protect private property rights.

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Facilitate open dialog on natural resource issues with the general public by continuing to be involved as cooperating agency with federal agencies.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Provide timely notification of comment periods regarding federal issues and proposed regulation changes through WCCD's web site and newsletter.	Ongoing	Director	X	X	X	X	X	X	X	X	X	X	X	X
Develop, promote and defend viable alternatives to the proposed actions of other government agencies where the proposed action would adversely impact the WCCD.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Coordinate with local, state and federal government regarding endangered species issues.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X

## GOVERNMENT AGENCY INTERACTION AND COORDINATION

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Coordinate, cooperate and consult with BLM and Forest Service regarding any proposed federal action, environmental planning process, and resource management actions.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Work with local, state and federal government to encourage and support state control of water rights and to maintain potential future water right allocations.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Coordinate with local, state and federal governments on educating the public about the identification and eradication of noxious weeds.	Ongoing	Director	X	X	X	X	X	X	X	X	X	X	X	X
Maintain partnerships with local, state and federal agencies to provide technical assistance and/or funding to local landowners.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X

## RANGE AND IRRIGATED LAND MANAGEMENT

**GOALS:** The WCCD will promote Best Management Practices for the improvement and continued use of all rangelands and irrigated cropland within the WCCD through education and information.

**OBJECTIVES:** Promote BMP's to reduce non-point source pollution by promoting irrigation water management, water erosion control, pesticide and fertilizer management, integrated pest management, riparian area management and other conservation practices.

Promote sound, scientifically based management of rangelands within the WCCD.

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Continue to promote the use of Moisture Monitoring Systems and continue to provide assistance with installation and data interpretation. (S.A.R.E)	2 Producers	Education Specialist	X	X	X	X	X					X	X	
Host a field day/workshop highlighting BMP's available to increase irrigation efficiencies including electronic soil moisture sensor projects.	1 workshop/field day	Education Specialist												X
Explore the feasibility of improved irrigation delivery systems that have the potential to improve water quality.	Ongoing	All Staff WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Continue to provide technical assistance to canal districts to track progress of improvement projects through GIS maps and data management.	Ongoing	Education Specialist	X	X	X	X	X	X	X	X	X	X	X	X

## RANGE AND IRRIGATED LAND MANAGEMENT CONTINUED

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Continue to provide technical assistance to canal districts to track progress of improvement projects through GIS maps and data management.	Ongoing	Education Specialist	X	X	X	X	X	X	X	X	X	X	X	X
Work with NRCS to help educate/train a team of students to participate in Range Judging contest held during WyRED.	2 Field Trips 1 Event	Education Specialist										X	X	X
Advertise the availability of cost share programs available in the WCCD's and Farm Service Agency newsletters and in local newspapers.	2 Articles	Director				X							X	
Host public tour to highlight BMP activities for AFO/Septic Projects.	1 tour	Director												X
Provide information articles for local newspaper and newsletter to assist public with weed identification.	4 Articles	Education Specialist									X	X	X	X
Host a workshop to provide landowners plant identification assistance and range monitoring techniques for increased grazing efficiency and proper range utilization.	2 Workshops	Director							X					X

## INTERNAL DISTRICT OPERATIONS

**GOAL: The WCCD will strive to promote awareness of internal affairs.**

**OBJECTIVE: Effectively carry out the WCCD goals.**

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Elect officers annually.	1 Meeting	WCCD Board							X					
Analyze district supervisor and staff needs and make sure every effort is made to secure assistance and/or training from private, local, state and federal sources.	Ongoing	WCCD Board Director	X	X	X	X	X	X	X	X	X	X	X	X
Review subdivision plans and provide information on soil suitability for buildings, sewage disposal, road and streets, shallow excavations, lawns and landscaping and unpaved road construction, as per state statute.	Ongoing	All Staff WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Review the powers and duties of conservation districts and supervisors annually, as clarified in 11-16-122 of the Conservation District Law.	1 Meeting	WCCD Board All Staff							X					
Maintain District web page.	Ongoing	Director			X			X			X			X
Budget funds to carry out WCCD goals.	2 Meetings	WCCD Board Director											X	X
Develop Annual Report and Annual Plan of Work.	2 Meetings	WCCD Board All Staff											X	X

<b>INTERNAL DISTRICT OPERATIONS CONTINUED</b>														
<b>ACTION</b>	<b>GOAL</b>	<b>COMPLETED BY</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
Continue to review and approve the development and/or revision of conservation plans and the implementation of those scheduled conservation practices.	<b>Ongoing</b>	<b>WCCD Board</b>	X	X	X	X	X	X	X	X	X	X	X	X
Maintain an up-to-date Natural Resource Land Use Plan.	<b>Ongoing</b>	<b>Director</b>	X	X	X	X	X	X	X	X	X	X	X	X
Continue to work with the Washakie Watersheds Steering Committee in the Implementation of the Big Horn River Watershed Management Plan for Washakie County.	<b>2 Meetings</b>	<b>All Staff WCCD Board</b>						X						X
Increase capacity of the WCCD Board of Supervisors by bringing in associate board members and forming interest groups.	<b>Ongoing</b>	<b>All Staff WCCD Board</b>	X	X	X	X	X	X	X	X	X	X	X	X
Prepare and mail grant reports to: WCCD Board, WDEQ, WACD, Wyoming Board of Ag. (WDA) Representative, WDA.	<b>Ongoing</b>	<b>Director</b>	X	X	X	X	X	X	X	X	X	X	X	X
Budget and pay State and National Association dues.	<b>Once</b>	<b>Director</b>	X											

**INTERNAL DISTRICT OPERATIONS CONTINUED**

<b>ACTION</b>	<b>GOAL</b>	<b>COMPLETED BY</b>	<b>JULY</b>	<b>AUG</b>	<b>SEPT</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>	<b>JAN</b>	<b>FEB</b>	<b>MAR</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>
Prepare and mail meeting agenda and minutes of previous meeting to: WCCD Board, WACD Director, President and Area III Representatives, NRCS Area and State Conservationist, WDA, Legislatures, Washakie County Commissioners, Board of Agriculture Representative, Washakie County Planning Commission, and Mayors of Ten Sleep and Worland.	<b>2 Mailings Each Month</b>	<b>Director</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>

## SPECIAL PROJECTS

**GOAL: The WCCD will strive to ensure that all aspects of both rural and urban conservation special project efforts are achieved.**

**OBJECTIVE: Promote a healthy community through urban and rural conservation practices.**

ACTION	GOAL	COMPLETED BY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
Continue to provide funding for on-the-ground natural resource conservation projects.	Ongoing	Director WCCD Board	X	X	X	X	X	X	X	X	X	X	X	X
Research feasibility of using Ten Sleep municipal waste water for irrigation water for fields.	1 potential project	Director WCCD Board		X	X	X	X	X	X	X	X			
Continue to oversee the Cottonwood/Grass Creek Watershed Improvement District activities and conduct board election	3 Meetings 1 Election	All Staff WCCD Board	X	X	X	X	X					X		
Continue to cooperate and coordinate with Nowood Watershed landowners, Wyoming Water Development Commission, and Anderson Consulting in providing local watershed information.	4 Meetings	All Staff WCCD Board		X	X			X	X					

**WASHAKIE COUNTY CONSERVATION DISTRICT  
FINANCIAL STATEMENT  
FISCAL YEAR 2009**

**ANTICIPATED REVENUES – \$416,340.00**

Mill Levy	104,958.00	Reimbursed Expense Income	10,000.00	Amended AFO/Septic Grant	100,000.00
Tree Program	10,000.00	Watershed Implementation II	30,000.00	Biennium Funding	8,824.00
Wyo. G & F Trust	111,171.00	Special Projects	2,000.00	Checking Interest	200.00
SARE	29,923.00	Savings Interest	5,000.00	Water Quality Equipment/Lab	4,246.00

**ANTICIPATED EXPENSE - \$465,665.00**

**ADMINISTRATION**

Personnel	74,200.00	Meeting Expense	1,000.00
Mileage	2,500.00	Reimbursable Expense Income	10,000.00
Meals/Lodging	4,000.00	Living Snow Fence Maintenance	500.00
Accounting	3,500.00	Phone/Internet	1,100.00
Office Supplies	2,500.00	Advertising	1,500.00
Training	3,000.00	Postage	1,500.00
Vehicle Fuel/Maint.	2,500.00	Water Quality Equipment Maint.	800.00
Dues	10,316.00	Tree Equipment Maint.	1,000.00
Water Quality Consultant	12,332.00	Legal Fees	1,000.00

**OPERATIONS**

Recycling Program	1,000.00	Education Program	8,941.00
Russian Olive Tamarisk Projects	128,549.00	On-The-Ground Projects	40,037.00
Program Services	28,209.00	Water Quality Program	99,264.00

**INDIRECT COSTS**

Insurance	1,960.00	Vehicle License Fee	8.00
Bonds	500.00	Payroll Costs	23,949.00

**WE, THE SUPERVISORS OF THE WASHAKIE COUNTY CONSERVATION DISTRICT,  
AS DULY AUTHORIZED BY THE WYOMING CONSERVATION DISTRICTS LAW,  
HEREBY ADOPT THIS ANNUAL PLAN OF OPERATIONS FOR FISCAL YEAR 2009 AS  
THE GUIDE FOR WORK PRIORITIES IN THIS CONSERVATION DISTRICT.**

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CHAIRMAN

DATE

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VICE CHAIRMAN

DATE

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SECRETARY/TREASURER

DATE

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MEMBER

DATE

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MEMBER

DATE